



# EIRIK NYGAARD MONSEN

ATTORNEY-AT-LAW

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## LANGUAGES

NORWEGIAN

ENGLISH

## EXPERTISE

Worked mainly with sports law and especially football law since 2010. Assisted different stakeholders in the industry with a variety of cases and disputes, nationally and internationally. In addition to gained significant experience in football related arbitration.

## EXTRA-CURRICULAR ACTIVITIES

**ARBITRATOR JUDGE  
COURT OF ARBITRATION  
FOR SPORT (CAS)  
LAUSANNE  
SEP 2019 - PRESENT**

- Supreme Court in Sport related issues
- Regularly appointed for assignments in football-related disputes

**ARBITRATION JUDGE  
EHF COURT OF  
ARBITRATION  
VIENNA  
JUN 2017 - PRESENT**

## WORK EXPERIENCE

### SME LAW

Oslo  
Aug 2025- Present

#### Partner, Attorney-at-law

- Boutique sports law firm assisting different stakeholders within the sporting industry (associations, organizations, clubs, players, agents), nationally and internationally.
- Handled employment-related disputes, transfers, contracts (collective and individual), tort, regulatory work etc.
- Contributed to legal matters which requires a strong understanding of the sporting industry and its regulatory environment and framework

### ADVOKATFIRMAET MONSEN AS

Oslo  
Apr 2013- Present

#### Attorney-at-law, CEO

- Mainly worked within the sporting industry, in addition to employment related disputes.
- Contract law (collective and individual), interpretation, as well as conclusion and termination of contracts.
- Employment law (dismissals, negotiation, conflict and disputes, etc.)
- Advice on transfer matters, including adaptation to current regulations, negotiation and contractual relations.
- Advice on regulatory understanding in relation to sport's mechanisms and regulations

### NISO (THE NORWEGIAN PFA)

Oslo  
Aug 2010- Apr 2021

#### Head of legal. Attorney-at-law

- Responsible for the Associations legal department, providing comprehensive legal support for athletes across a broad range of matters.
- Advised and assisted athletes legally on tort, insurance, employment, social security, contract, and sports law issues.
- CBA negotiations, as well as the drafting and review of standardized contracts and individual contracts in different sports.
- Advised and assisted athletes legally on employment related issues, both nationally and internationally.
- Contributed to the establishment of insurance products on behalf of athletes
- Handled a variety of social security rights and tort

- Regularly appointed for assignments in handball-related disputes

**ARBITRATION JUDGE  
NFF (NORWEGIAN  
FOOTBALL FEDERATION)  
NATIONAL DISPUTE  
RESOLUTION CHAMBER  
OSLO  
JAN 2011 - PRESENT**

- Appointed by the players
- Frequently appointed for assignments

**ARBITRATION JUDGE  
FIFA DRC (FÉDÉRATION  
INTERNATIONALE DE  
FOOTBALL ASSOCIATION,  
DISPUTE RESOLUTION  
CHAMBER)  
ZURICH  
OCT 2013 - SEP 2019**

- Appointed by FIFPRO and FIFA, on behalf of players.
- Handled annually more than hundred employment related disputes

**CHAIRMAN  
BUDDIES FOR AFRICA  
OSLO  
DEC 2009 - PRESENT**

- Working (non-profit) to engage people to contribute with their competence and/or money to education for children affected by war and conflict in Eastern D.R. Congo, Africa.

## PERSONAL DETAILS

**Date of birth**  
1981-05-14

**Nationality**  
Norwegian

**THE LAW FIRM  
LAGEM &  
STORBERGET DA  
Oslo  
July 2009- Aug 2010**

related matters, ensuring sound legal guidance and risk awareness.

**Attorney-at-law**

- Worked mainly within the areas of tort-, property-, employment- and maritime law.

## EDUCATION

**UNIVERSITY IN  
BERGEN  
Bergen  
2007**

**Master's degree in law**

**QUEEN MARY AND  
WESTFIELD COLLEGE,  
UNIVERSITY OF  
LONDON  
2006**

- Finance law as part of the master's degree

**UNIVERSITY IN  
BERGEN  
Bergen  
2002**

- Examen philosophicum Examen facultatum - Preparation course for law studies

**DANIELSEN HIGH  
SCHOOL, BERGEN,  
NORWAY  
Bergen  
2000**

**Artium/High school degree**

## SKILLS

Sports law

Employment law

Contract law

Tort law

Dispute Resolution